

JOB SEARCH: IDENTIFYING EMPLOYERS

EXPAND YOUR EMPLOYER LIST | RESOURCES + STRATEGIES



LINKEDIN TO SUPPORT JOB SEARCH

MORE THAN A JOB BOARD | RESEARCH & CONNECT



RESUMÉ & COVER LETTER

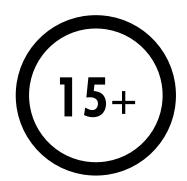
ARTICULATING YOUR SKILLS | SECTIONS + FORMATTING



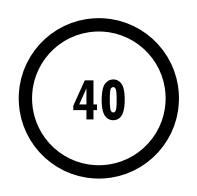
Introduce yourself



- ✓ First Name
- √ Career goals/ideas











JOBS/ LIFE LIFETIME SKILL HOURS/

WEEK

HARD

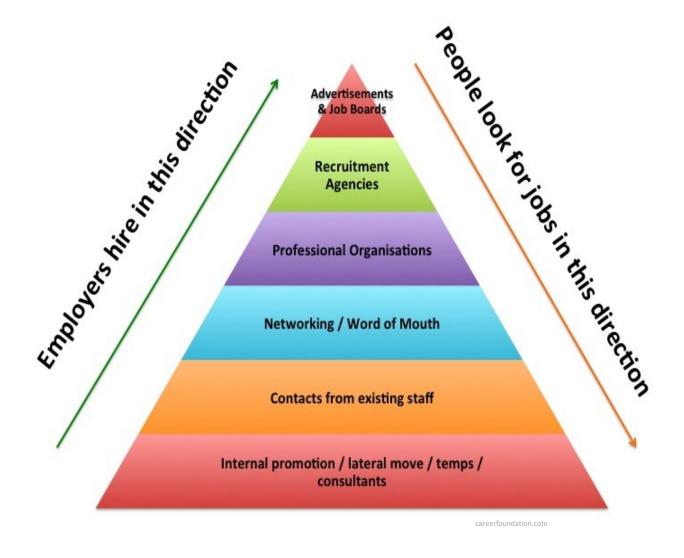
WORK

PART-TIME,

FULL-TIME









VISIBLE JOB MARKET

(D)

HIDDEN JOB MARKET

Existing jobs

Pending /Created jobs

- Published job postings
- Newspapers, job boards
- Company / industry websites

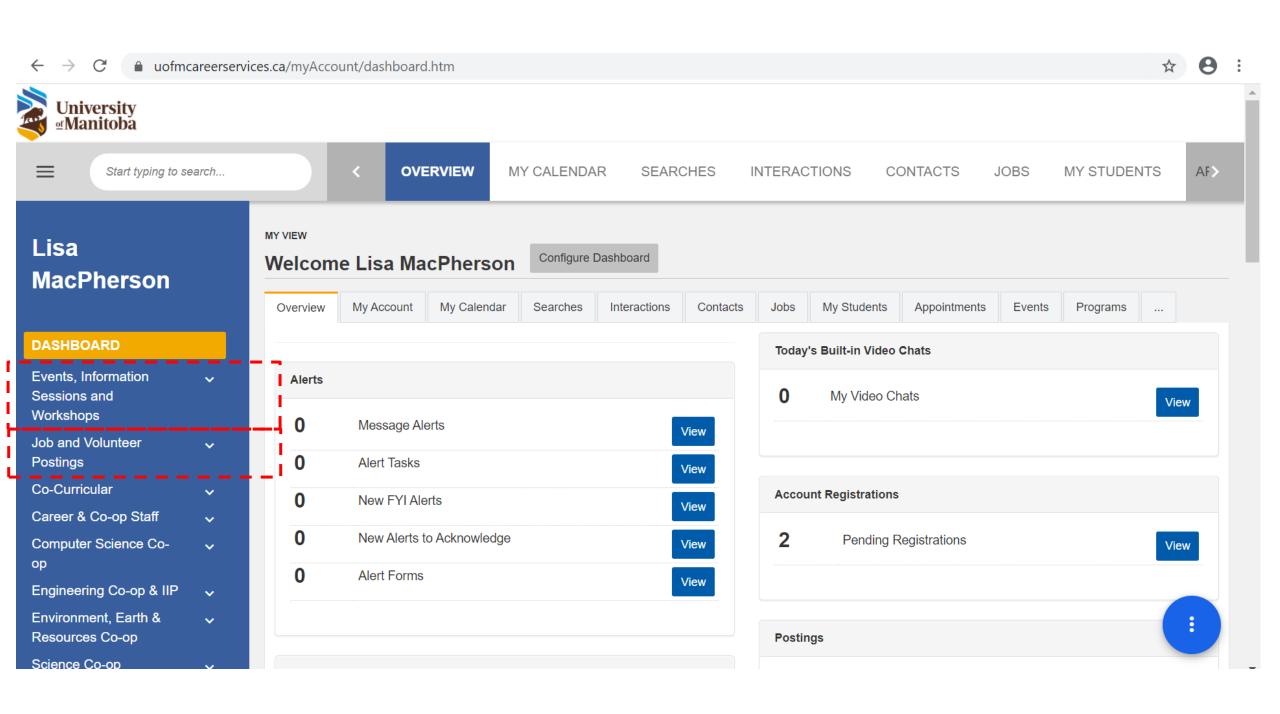
- Industry research & media
- Relationships & networking
- Reaching out to employers



WHEN SEARCHING JOB BOARDS & APPLYING ONLINE, <u>DO</u>:

- ✓ Use a variety of strategic keywords
 - Reflect on your skills and interests (strengths), knowledge and role / tasks you'd want in a job
- ✓ Still connect directly with employers
 - Drop-off your resumé in person
 - Follow-up by phone after the posting deadline to inquire about the hiring process and timeline
 - Ask for feedback if you're not successful
- ✓ Keep track of your job search steps
 - Maintain a Job Search Journal
- ✓ Check a range of job boards frequently
 - New postings are often added daily.
 - Up to 40 jobs/day added to UMConnect







Job boards and ind

On this page:

Online Job Posting Boards

On Campus Jobs

Sector Councils and Ir

Online Job Posting Boards

For University of Manitoba Students:

- Career Connect on campus/off campus full-time, part-time internships ♂
- U of M Human Resources Department search for work as a
- · U of M Research Grant-Funded Student Jobs
- University of Manitoba Students Union (UMSU) for jobs wit
 - o UMSU Service Centre (UMSU)
 - Degrees Restaurant
 - Digital Print & Design Centre
 - G.P.A.'s Convenience Store
 - IO's Café & Billiards
 - The Hub Social Club
 - UMCycle
- My World Abroad international job and volunteer postings

Government Student Job Programs:

- STEP Services, Urban/Hometown Green Team and Career Fr
- Federal Student Work Government of Canada's Federal Stu <u>Affiliated Program (RAP)</u> ™

Government Job Posting Boards:

- City of Winnipeg ☑
- Manitoba Government Job Opportunities 2
- · Shared Health health care opportunities in the Regional He
- Government of Canada Public Service Commission Recruit

General Job Posting Sites:

General Job Posting Sites:

- Student Jobs Manitoba Manitoba's new job board launched spring 2020 ☐
- Human Resource Development Canada Job Bank ☐
- Find My Job Manitoba ☑
- mbjobs.ca☑
- Indeed ☑
- LinkedIn Jobs A job search tool from LinkedIn @
- Wow Jobs ☑
- AMIK Canada's premiere Aboriginal jobs referral website ☐
- Eluta ☑
- WORKink career development AND employment portal for Canadians with disabilities ♂
- Monster ☐
- Careerjet ☑
- ResearchGate job posting board and networking hub for scientists and researchers 2
- Jobs.ca incl. listing of specialized job sites ☑
- Jooble Canada ☑

Volunteer Posting Boards & Links:

- Government of Canada I Want to Help Service opportunities portal for students to support their communities and Canada's response to COVID-19 ☑
- Volunteer Manitoba search Volunteer Opportunities ♂
- Volunteer Canada ☑
- Volunteer Opportunities with the Winnipeg Regional Health Authority ♂
- Volunteers in Public Service Province of Manitoba 🗹
- Idealistr₹
- Charity Village Canada 'Volunteer' criteria selection option within job posting board

 ☐
- Working Abroad Worldwide Volunteer Database ☐
- On-Campus Volunteering:
 - University of Manitoba Volunteer Program coord. by the Office of Student Life
 - UMSU Volunteer Program University of Manitoba Students Union ☐

On Campus Jobs

Analyzing a Job Posting and Offer

SIGNS OF POTENTIAL EMPLOYMENT SCAMS

POSTING

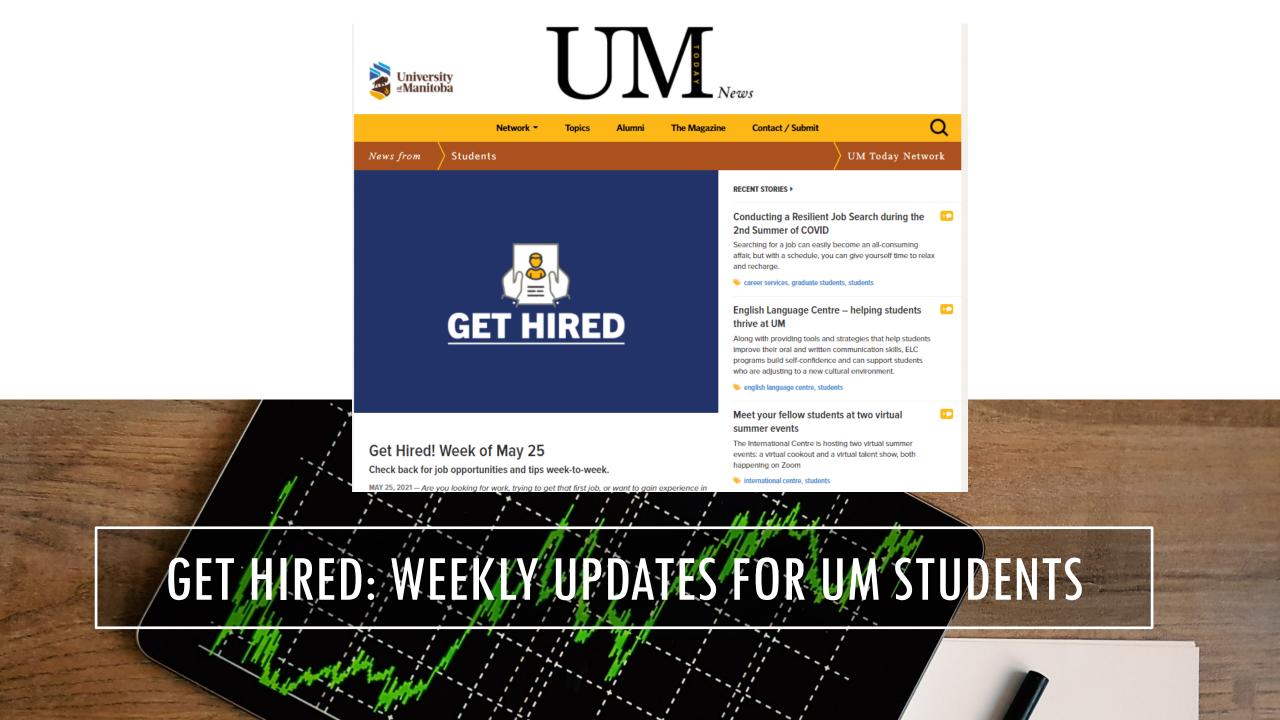
- Email address doesn't match co.
- Poor grammar or format
- X Highly flexible role, no experience needed

2 DURING COMMUNICATION

- X 3rd party payment
- X Ask for money in advance
- X Request for SIN, credit card info

INTERVIEW and OFFER

- No in-person interview
- X Location is obscure or remote
- X Unofficial paperwork to complete





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LABOUR MARKET



SECTORS



ORGANIZATIONS



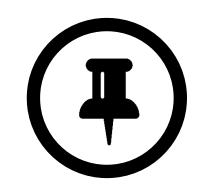
JOB TITLES







LINKEDIN



JOB POSTINGS



ALUMNI NETWORK



FIRST-HAND EXPERIENCE

(work & volunteer)



CAREER MENTOR PROGRAM



UM OCCUPATIONS LIBRARY

UM students benefit from signing up



- You will receive monthly introductions to students, alumni
 or other members of the UM community based on areas of
 mutual interest.
- Either participant can suggest a time to chat in-person, over the phone or online to share your advice and experience.
- Once you join, all introductions are sent directly to your preferred inbox. Schedule a time and get an invite directly to your email.
- Students and recent grads can search UM Café to find UM alumni in occupations they're curious about based on information in alumni profiles.

Career Services

Career planning

Employment resources for students

Co-ops and internships

Discover Your Future in...

Career fairs

Wage Subsidies for Employers

Connect with and recruit students

UM Café: Ten Thousand Coffees

Career Mentor Program

Volunteering during COVID-19

Equity Resources

UM Arts Career Apprenticeship Program

Sign up now

Be a mentor. Share your advice online with students.



As a University of Manitoba graduate, you have a lifetime of experience and first-hand knowledge of specific industries and disciplines. Your industry insight, knowledge and expertise are invaluable to students.

and the second second second





University of Manitoba

Admissions

Academics

Research

Student Supports

Community

About U of M Q

Home / Career Services / Career planning / Explore occupations

Explore occupations

Career planning

Explore occupations

Lawyer, teacher, doctor, nurse. How many occupations can you name? What the hearth advantage and a control of the control of t anyway? How about a valuator, conservator, arborist or orthoptist?

Good career decisions require good information-about your personal traits and pr Career Consultants can get you started by helping you to identify and articulate you and interests as they relate to career choice.

Information about the world of work is everywhere-not just in libraries and career your views of specific occupations. Government departments, sector councils and labour market information. Personal contacts are extremely valuable, often providi occupations. Mentoring and job shadowing programs can help you develop profes teachers, professors, friends and relatives!

We've provided information on approximately two hundred occupational options. T Remember-good research can lead to more informed and satisfying career decisi

Accommodation Service Manager

Accountant

Actuary

Aerospace Engineer

Agricultural Representative, Consultant, Specialist Agriculture, Food and Biological Systems Engineer



Dietitian & Nutritionist

Learn about this occupation – including typical duties, education required, salary and job outlook information, job boards and more.

This page includes **Dietitians and Nutritionists** (NOC: 31121) and **Dietary Technicians** (NOC: 32129). Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, home health-care agencies and extended care facilities, community health centres, the food and beverage industry, educational institutions, and government and sports organizations, or they may work as private consultants. Dietary technicians are employed in health care and commercial food service establishments such as hospitals, extended care facilities, nursing homes, schools, cafeterias and fast food outlets. (National Occupational Classification).

NOC Code

31121 - Dietitians and nutritionists [2]

32129 - Other medical technologists and technicians (except dental

health) 2

Holland Code

Does this suit me?

Social Investigative

Enterprising

What is a Holland Code?

Occupational profile

What is the job like?

Find detailed information about the occupation, including typical duties and working conditions, in the links below:

- - o Dietitian and Nutritionists ☑
 - o Other Medical Technologists and Technicians (except dental health) ☑
- O*NET Online U.S. resource for occupational descriptions and information ☐
- - Registered Dietitian Nutritionist ☑
 - Nutritionist ☑
 - Dietetic Technician ☑
- Is there a difference between a Dietitian and a Nutritionist? Dietitians of Canada ☑
- What does a Dietitian do Dietitians of Canada ☑
- Career Mentor profile Jorie Janzen, Health & Sports Dietitian
- Alumni Advice Dietitian profile from Career Services' Learning to Earning 2012
- Interview: Dietitian from StudyinCanada.com ☑
- <u>Discover your Future in Healthcare: Dietitian</u> University of Manitoba
- Let's Talk Science Career Profiles
 - Registered Dietician ☑
 - Registered Dietician, Private Consultant ☑

Education

The university provides education for a career as a Dietitian, Nutritionist, or Diet Sciences degree. To become a Registered Dietitian in Manitoba, acceptance an internship available to students in Human Nutritional Sciences is required.

What are the educational requirements or degree options?

U of M Academic Calendar

The Academic Calendar & Catalogue outlines program admission and course requirements, se the left menu to navigate to a specific faculty and program. To determine which degree path suits your unique occupational goals, speak with a Career consultant. For support with course registration and academic issues, speak with an Academic Advisor.

Faculty and Department Homepages

Visit U of M's faculty and department homepage to learn about program application deadlines and processes, as well as additional in-house resources and opportunities.

Food and Human Nutritional Sciences - Faculty of Agriculture and Food Sciences

Exploring Other Education Options

Accredited Programs in Canada - Partnership for Dietetic Education and Practice ☑
 Internationally Educated Dietitians - College of Dietitians of Manitoba ☑

Information for Foreign-trained Dietitians and Nutritionists & - Canadian Information Centre for International Credentials

Labour market information

What is the job outlook and salary?

Labour market information informs users of supply and demand for specific occupations and sectors. It includes such things as salary and job outlook information. These resources support informed career decision making and job search efforts.

Resources

- Trend Analysis: Job Market Report (Manitoba Region) Gov. of Canada Job Ba
- Occupational Outlook Handbook Job outlook for the U.S. ☑
- Manitoba Association of Health Care Professionals collective agreements ar

Where could I work? Potential employers?

Professional Associations

Professional associations may organize events and provide directories, job postings, career and labour market information. Student membership opportunities may also be available: engage, learn and network!

- College of Dietitians of Manitoba ☑
 - How to Become a RD (Registered Dietitian) ☑
- Dietitians of Canada ☑
 - Canadian Provincial Regulatory Bodies Dietitians of Canada ☑
- Academy of Dietitians and Nutritionists (U.S) formerly the American Dietetic Association ☐
 - o Sports, Cardiovascular, and Wellness Nutrition Practice Group ☑ (requires an account to access)

Directories, Industry Associations, and Sector Councils

These resources provide industry news, labour market information and a list of potential employers. Remember, there are usually multiple industries worth exploring.

These resources provide industry news, labour market information and a list of potential employers. Remember, there usually multiple industries worth exploring.

- Regional Health Authorities Province of Manitoba ☑
- Health Regions in Canada listings and maps from Statistics Canada ☑
- Canadian Health Food Association ☑
- International Confederation of Dietetic Associations ☑
- International Union of Nutritional Sciences ☑

Job Boards

Search occupations of interest in the industry-specific job boards below to learn about skill requirements, employers, and available jobs. You may also wish to search more general <u>online job boards</u>.

- Winnipeg Regional Health Authority + search other RHA job boards in MB & Canada ☑
- HealthCareJobs.ca ☑
- Job Board Canadian Health Food Association ☑

Other links

These external resources may provide you with additional information about the occupation and opportunities to builtexperience:

- University of Manitoba Undergraduate Leaders in Healthcare campus student group ☑
- FanLit Food and Nutrition Literacy in Manitoba ☑
- Food Matters Manitoba ☑
- The Child Nutrition Council of Manitoba ☑
- · Eating Well in your Community (listing of Manitoba nutrition and community-food programs Manitoba Govern
- Canadian Journal of Dietetic Practice and Research Dietitians of Canada ☑
- Canada's Dietary Guidelines Government of Canada ☑
- Allied Health Professions Overview Explore Health Careers.org (U.S.)
- Today's Dietitian a magazine for nutrition professionals (U.S.) □
- EAT Foundation Non-profit dedicated to working on partnerships to address global food concerns ™
 - Summary Report of the EAT Lancet Commission ☑

Related occupations

- Pharmacist
- Food Scientist
- Food Service Manager
- Registered Nurse
- Occupational Therapist
- Physiotherapist
- Social Worker
- Dietary Technician (NOC) ☑
- Chef
- Social Program Coordinator

Where to look for work?













Sector Councils and Industry Associations

Sector councils and industry associations are excellent resources for industry specific information. These provide everything from labour market reports to job postings to networking opportunities. You might also find a directory of organizations and companies in the field, which is a great starting point for any job search. More than one association or council might apply to you depending on your interests: consider getting a student membership to reap the greatest benefits.

Your specific occupation of interest might also have its own professional association. A list of these and additional industry sector councils and directories will be listed within the specific pages in our Exploring Occupations online library. You may also wish to do a Google search to discover other relevant associations, societies and councils, including those that align with region where you wish to work.

Note: that this list is not exhaustive. It also includes directories provided by organizations other than sector councils. The are included here as additional resources to support students as they continue to identify potential employers and increase their industry knowledge.

Broad National & Regional Councils

Business, Finance & Administration

Natural & Applied Sciences

Health Care

Education, Law, Social Services and Government

Career Services

Career planning

Employment resources for students

Job boards and industry listings

Co-ops and internships

Discover Your Future in...

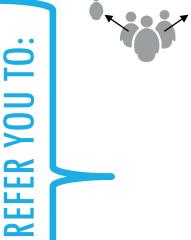
Career fairs





PEOPLE YOU KNOW

Family members
Neighbours
Friends
Community members
Faith community members
Fellow students
Coworkers



PEOPLE YOU NEED TO KNOW

Friends of family members

Coworkers of neighbours

Friends of friends

Coworkers of community members

Friends / co-workers of students

Friends of coworkers



specializing in water resources and Indigenous relations Winnipeg, Manitoba, Canada · 62 connections · Contact info

Highlights



1 mutual connection

You and Johanna both know Riddell Faculty



You both worked at University of Manitoba

You both worked at University of Manitoba from July 2016 to October 2017

Say hello

QUICK WINS

BIGGER INVESTMENTS



NETWORKING EVENTS
& INFO SESSIONS



CAREER FAIRS



INFORMATIONAL INTERVIEWS



WORK / CO-OP



VOLUNTEER







WHY USE LINKEDIN?

Career planning

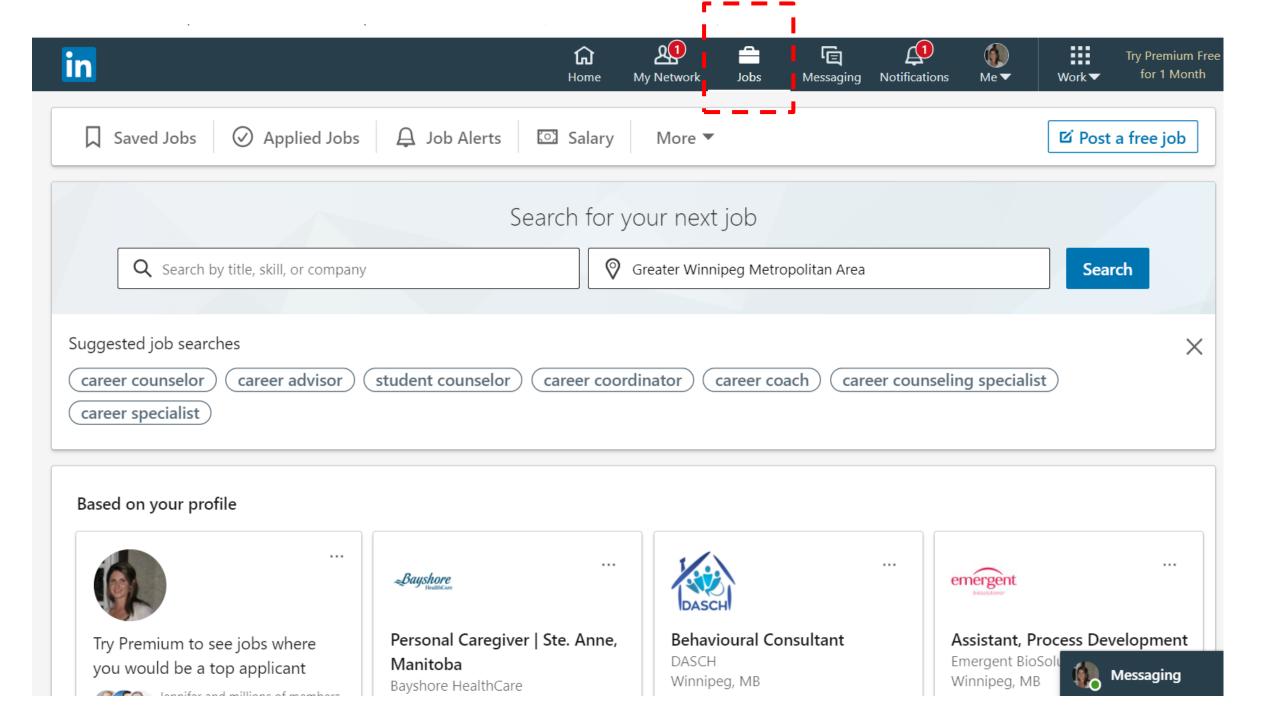
- Learn about career pathways and trajectories
- Learn about industries + potential employers
- Advice from people in the field

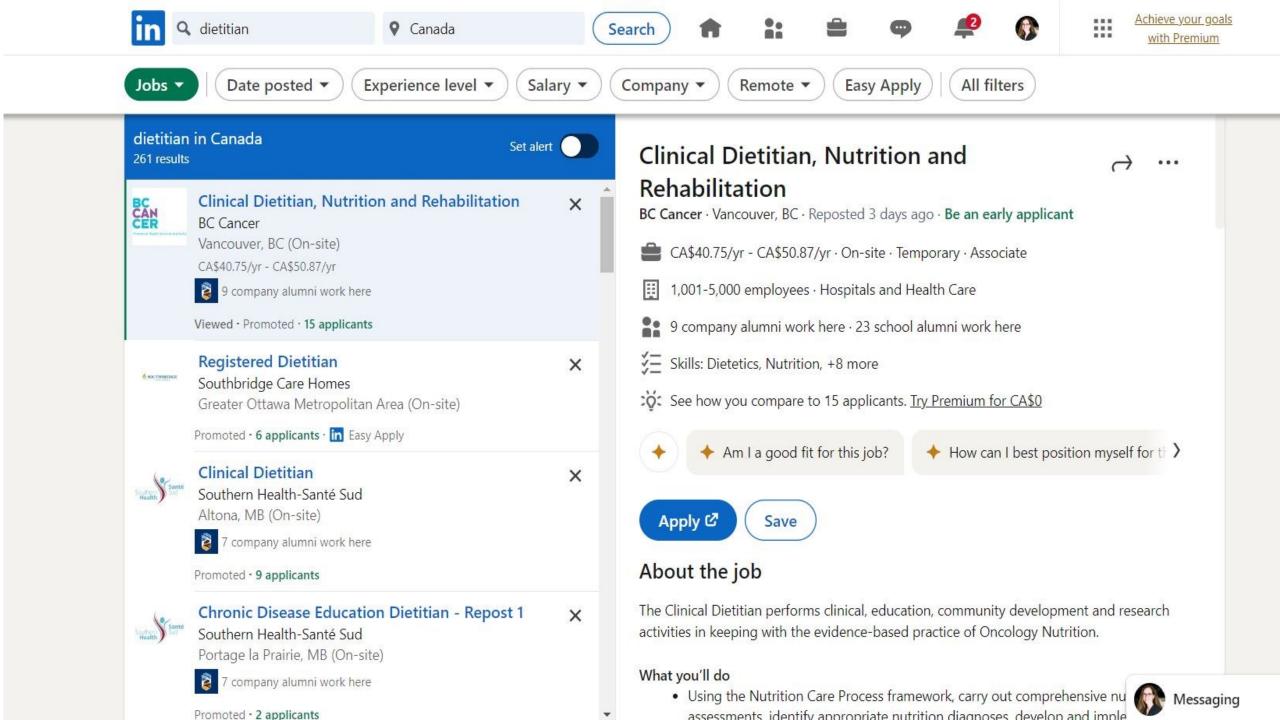
Job Search

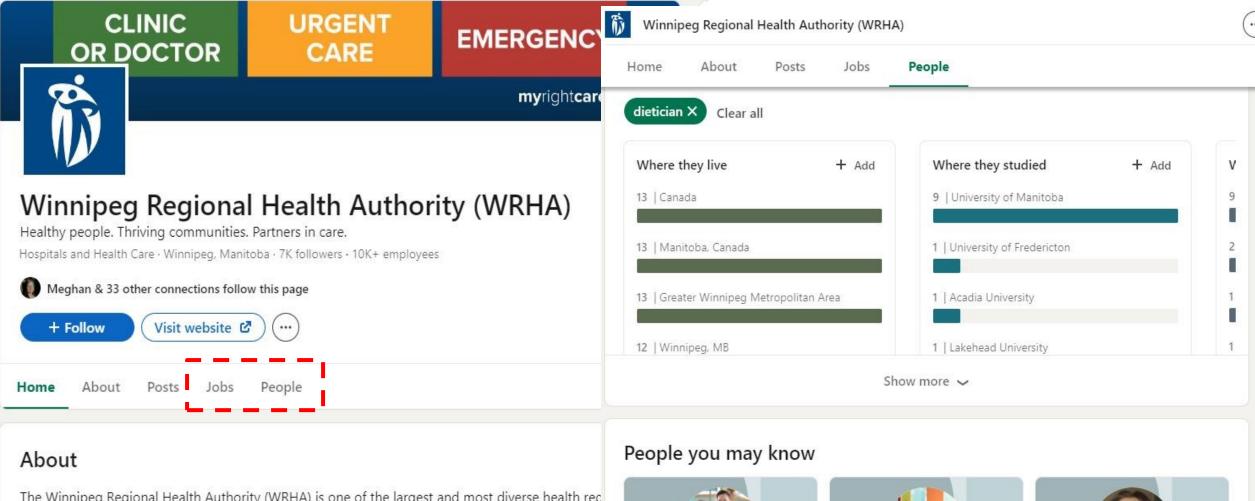
- Postings, networking, demonstrate engagement
- Online professional presence
- Marketing tool 24/7 online resumé

Career management

- Share your ideas
- Continue to connect and network







The Winnipeg Regional Health Authority (WRHA) is one of the largest and most diverse health reg Canada. It is responsible for providing health care to more than 700,000 people living in the City c Winnipeg as well as the surrounding Rural Municipalities of East and West St. Paul and the Tow ...:

Show all details →

Page posts





Mae S. · 2nd Registered Dietitian and Content creator

Amanda Bibeau, CPHR is a mutual connection

Connect



Connect

Winnipeg, MB · 97,409+ alumni · 116,847 followers

University of Manitoba

Where imagination and action collide.

Visit website ☑



Cora & 43 other connections work here

See all 6,182 employees on LinkedIn →

Home About Life Jobs Alumni Videos

Message from University of Manitoba about COVID-19

These are uncertain times for all of us, but the University of Manitoba is committed to providing as much support and clarity as we can. We thank all of you in our UM community for your understanding, patience and efforts. Please remain... see more

About

We attract people from around the world who share our ideals and vision for positive change. We believe in embracing challenges and taking action. Our students, researchers and alumni bring their unique voices to learning a... see more

Affiliated pages



UM Engineering

Higher Education 708 followers

+ Follow



Executive Education - Asper School of Business

Higher Educat 425 followers





Home

Start year

My Emp

Oribim K.

Registered Dietitian | Certified Diabetes Educator

More



+ Connect



dietician X Clear

1900

Where they work

- 9 | Winnipeg Regiona
- 5 | Southern Health-S
- 4 | University of Mani

People you ma

Jessica Wylych

Entrepreneur/Registe

Phyllis Reid-Jarvis, MPH

Instructor, Kathryn Dziki other mutual conn

Experience



Women's Health Clinic (WHC)

2 yrs 2 mos

Health Promotion Dietitian

Apr 2022 - Present · 2 yrs 2 mos

Eating Disorder Dietitian

Oct 2022 - Apr 2023 · 7 mos Winnipeg, Manitoba, Canada



Registered Dietitian

Bliss Counselling and Wellness Centre Feb 2022 - Present - 2 yrs 4 mos

Manitoba



Diabetes Educator Dietitian

Northern Health Region · Permanent Full-time

Mar 2019 - Sep 2022 · 3 yrs 7 mos The Pas

Nutrition Coordinator

People you may know From Oribim's company



Breanne Bencharski Registered Nurse at Wome





Cathy Wilkie Retired Family Physician (previously at Women's He



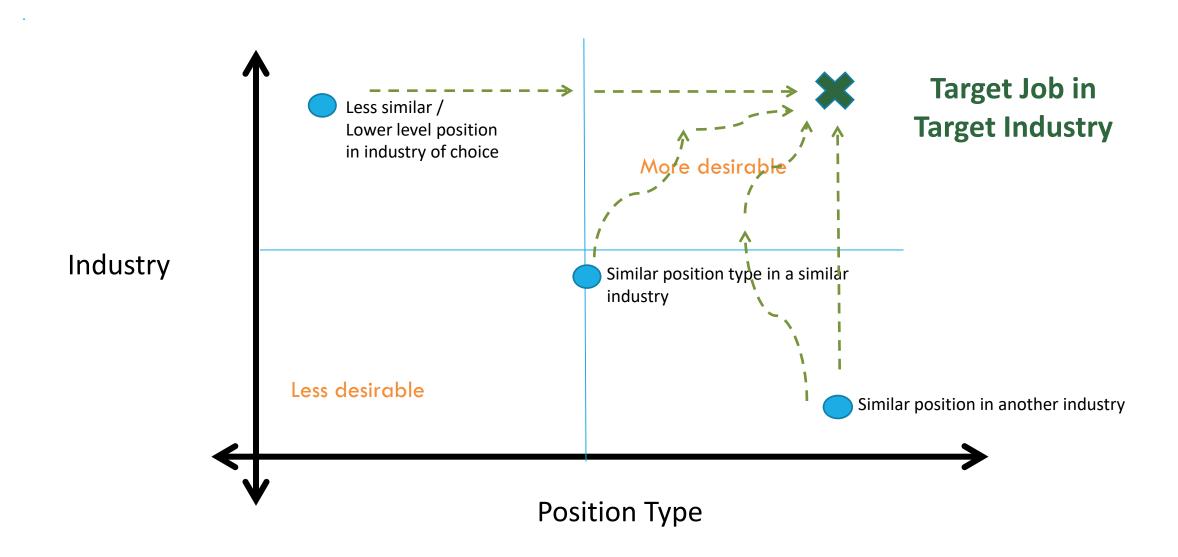


Norah Richards

Counsellor at Womens Hea Clinic



CAREER TRAJECTORIES: GETTING STARTED / "GETTING YOUR FOOT IN THE DOOR"





Effective Resumés & Cover Letters



GET Interviews



TAILORED



15 - 30 Seconds

How are you a fit for the job? Why should they hire you?

Step 1: Target Your Resumé EMPLOYERS WANT SOMEONE WHO...

CAN DO THE JOB

Based on **relevant** experience, skills set and capabilities

THE IDEAL CANDIDATE

WILL DO THE JOB

Based on enthusiasm, eagerness and initiative

FITS THE TEAM

Based on personal attributes and overall impression

ACTIVITY: Think Like an Employer

@ 1998 Randy Glasbergen. www.glasbergen.com



"We're a big company with big ideas, and by gosh, I really like your big résumé!"





JOB TITLE Customer Service Representative

JOB STATUS Full Time LOCATION Calgary, Surrey and Toronto DEPARTMENT Retail Banking

JOB DESCRIPTION To understand and provide exceptional across the counter service to fulfill customer needs and expectations. Identify and handle any sales opportunity or refer same to the appropriate branch personnel. Process customer transactions accurately, quickly and efficiently and facilitate use of alternate channels wherever possible.

QUALIFICATIONS: Graduate from post-secondary institution **SKILLS**

- Ability to operate and balance cash on a daily basis.
- Excellent communication and interpersonal skills
- Ability to multi-task and adapt to any situation or change.
- Fast learner, energetic, and results-oriented.
- Problem solver with good judgment and cash management skills.
- Some accounting background would be an asset
- Great communicator and team player.

To apply for this position, please forward your cover letter and resume via email, stating the job title in the subject line, to careersca@icicibank.com.

Skills/Experience to Demonstrate

UNIVERSITY GRADUATE



CUSTOMER SERVICE



COMMUNICATION



CASH EXPERIENCE



TEAMWORK



PROBLEM-SOLVING



SOME ACCOUNTING AN ASSET



EMPLOYERS' NEEDS

How do we know what they are looking for and where can we find out!

- Job Postings, Job Descriptions
- NOC Code (31121 Dietitians and Nutritionists)
 - https://noc.esdc.gc.ca/Structure/NocProfile?objectid=ovHQ8G u313cCsRYJVi%2FU5w%2FavLFsfmqfg%2FqXo7o%2BgrQ %3D
- College of Dieticians of Manitoba
- LinkedIn
- Networking- talk to those doing the job! Talk to your profs!
- Career Services Website
- Get Hired weekly update

Clinical Dietitian -	Education (Degree/Diploma/Certificate)	
Winnipeg Regional Health Author	Bachelor of Science degree, Human Nutritional Sciences, dietetic or related area from an accredited Canadian university program or the approved	
	equivalent if internationally educated required.	iversity program or the approved
	Graduate of a recognized dietetic internship program which has been accredited by Partnership for Dietetic Education and Practice (PDEP) or planned	ition and Practice (PDEP) or planned
	practicum as requested by the College of Dietitians of Manitoba.	ation and Fractice (FDEF) of planned
Apply on WRHA Careers Ap		
	Certification/Licensure/Registration	
🕓 12 days ago 💼 Full-time	Must be a Registered Dietitian with the College of Dietitians of Manitoba.	
Requisition ID: 351780	Membership with the Dietitians of Canada (DC) is recommended.	A policy.
Desition Number 200022007	 Cardiopulmonary Resuscitation (CPR) Training requirements for this position shall be in accordance with the WRHA policy. 	
Position Number: 20063367		
Posting End Date: Open Until Filled	Qualifications and Skills	n an inter-disciplinary environment.
City: Winnings	Comprehensive knowledge and application of medical nutrition therapies.	
City: Winnipeg	• Demonstrated ability to interact effectively with various levels of personnel, both internally and externally and within an inter-disciplinary environment.	
Employer: Concordia Hospital	Must have effective written and verbal communication skills.	
Site: Concordin Hespital Nutrition and I	Ability to adapt readily to a changing environment and respond with initiative.	andards of care to new and changing
Site: Concordia Hospital - Nutrition and I	 Demonstrated planning, organizational and time management skills including the ability to prioritize workload. 	
Department / Unit: Clinical Nutrition	Must be able to function with minimum direction.	
Job Stream: Clinical	Demonstrated problem-solving and critical analysis skills.	
Job Stream. Clinical	· Ability to use professional judgment to adapt and apply evidenced based guidelines, protocols and professional standards of care to new and changing	the act and code of ethics of the
	needs of others.	, the act and code of ethics of the
Anticipated Start Date: ASAP	Knowledge of human behavior and behavior change process.	
	Ability to counsel and motivate others, as individuals and as a group.	resting.
FTE: Casual	General knowledge of food and nutrient analysis.	coung.
Anticipated Shift: Days	Ability to function in a computerized environment.	tional stress.
	• Practices within the professional standards and the ethical, legislative and legal parameters of the profession (e.g. the act and code of ethics of the	
Daily Hours Worked: 3.00 - 7.75	College of Dietitians of Manitoba).	
Annual Base Hours: 2015		
	Physical Requirements	use Registry Check and Adult Abuse
	Must be in good physical and mental health and be able to sit, stand or walk for extended periods of time without resting.	incurred. A security check is considered
	Must be able to work under stress and time constraints.	
이 집에서 얼마나 바라가 하면서 가입에 가지지는 사람들이 되었다면 가입니다. 그리고 나는 사람들이 되었다면서	 May be exposed to infectious diseases, blood and body fluids, toxic materials, noise, allergens, physical and emotional stress. 	bine to equal more than 1.0 EFT. The
	May encounter aggressive and/or agitated clients/visitors/staff.	nnipeg, Pan Am Clinic, River Park
Position Overview	Must be able to travel to meetings (on-site and off-site).	pril 1, 2024, Golden West Centennial
	May be occasionally required to work extended hours.	
the following reenensibilities:	May be required to work a variety of shifts including weekends.	

JOB POSTING

In order to meet the needs of an employer and get an interview, my resume will have to demonstrate what skills or attributes?:

- Must be a registered dietician with the College of Dieticians of Manitoba
- Membership with the Dieticians of Canada (recommended)
- Physical requirements
- Problem solving, communication, interpersonal, critical analysis, adaptability leadership, and time management skills

Step 1: Target Your Resumé TECHNICAL VS. TRANSFERABLE SKILLS

Which do employers value more?

Technical Skills

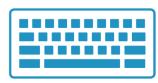


Transferable Skills

Required to perform a particular task

k

Easily transferred from 1 situation to another









CODING

LAB SKILLS

COMMUNICATION

ORGANIZATION

NOC — DIETITIAN (3132)

3132 - Dietitians and nutritionists

Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, home health-care agencies and extended care facilities, community health centres, the food and beverage industry, the pharmaceutical industry, educational institutions, and government and sports organizations, or they may work as private consultants.

Main duties

- Develop, administer and supervise nutrition and food preparation and service programs in hospitals, nursing homes, schools, company cafeterias or similar settings
- Evaluate nutritional status of individuals and provide nutrition guidance and consulting to health professionals, individuals, dietetic interns, community groups, government and the media
- Aid in the prevention and/or treatment of inadequate nutrition
- Plan, evaluate and conduct nutrition education programs and develop educational materials for various audiences
- Practice on an individual basis or as a member of an interdisciplinary team to determine nutritional needs of patients and to plan, implement and evaluate normal and therapeutic menus to maintain and enhance general health
- Analyze current scientific nutritional studies, conduct research and evaluate program effectiveness to improve the nutritional value, taste, appearance and preparation of food
- Work within industry in the development, testing and evaluation, and marketing of food and nutrition products or as a company representative supplying product related information to health professionals
- Confer with other health professionals, community groups, government and the media to provide consultation and advice in areas of nutrition interpretation, intervention and policy
- Supervise training of dietetic interns.

Step 1: Target Your Resumé SKILLS FROM SCHOOL

Research Papers

- Research
- Writing
- Computer

- Time management
- Critical thinking

Class Participation

- Communicate
- Demonstrate positive attitudes
- Thinking
- Share information

Group Projects

- Work with others
- Problem solve
- Flexible
- Give and receive feedback
- Project management
- Time management

Technical Skills

- Learn continuously
- Adaptable
- Responsible

- Work Safety
- Expertise and

Competency

Step 2: Choose a Resumé Style CHRONOLOGICAL VS COMBINATION

Chronological



Advantage:



Show off consistent, relevant work history.

Combination



Show off skills from school, work, volunteer then show work history.

Matthew Smith (He/Him)

Winnipeg, MB 204-123-4567

m.smith@email.com

linkedin.com/profile/msmith

EDUCATION

Bachelor of Science in Human Nutritional Sciences

2019 - Present

University of Manitoba

Major: Nutrition

Minor: Option in Aging

Expected graduation date: October 2024

RELATED EXPERIENCE

Communications Coordinator

2021 - Present

Nutrition Education and Community Outreach (NECO) - Winnipeg, MB

- Led communication and outreach for student group
- Utilized and managed social media channels to attract current and prospective students to join the group
- Reached out and networked with professionals in the field to arrange speaking engagements for student development and <u>learning</u>
- Aided in coordination of fundraising and social events and developed initiatives to raise awareness for the <u>field</u>
- · Adapted communications and outreach strategy to remote format

Student Volunteer

2021 - Present

Child Nutrition Council of Manitoba

- · Aided with crafting a nutrition program at Elementary School
- · Coordinated with colleagues on menu planning, shopping, cooking, and serving
- Led engaging nutrition and food preparation activities for elementary school students

Dietary Aide

2020 - Present

Health Sciences Centre, Winnipeg MB

- Prepared nutritious meals on meal trays for patients in accordance with safe, sanitary food handling practices
- Carefully portioned food items, following instructions in prep charts and nutrition labels

 Diligently checked working area and equipment was clean to ensure patient health and safety

OTHER EXPERIENCE

PRISM Mentor

2022-Present

Big Brothers Big Sisters of Winnipeg

- Utilized interpersonal communication skills to foster intergenerational connections and support PRISM mentee
- Planned outings on a weekly basis around the city, introducing mentee to the local queer community and safe queer spaces
- Provided accurate referrals for mentee to local resources and supports as necessary.

Team Member 2019 - 2018

Ereshii, Winnipeg MB

- Provided exceptional customer service and accommodated customer needs with food orders, including substitutions, allergies, and preferences
- · Prepared food in accordance with customer requests and food safety protocol
- Communicated with colleagues to correctly prepare food and serve customers in a fast-paced environment
- Operated a cash register efficiently, providing accurate change and balancing till at the conclusion of each shift

MEMBERSHIPS AND CERTIFICATIONS

Student Member, Dietitians of Manitoba	2019
CPR and First Aid	2018
Food Handler's Certificate, Manitoba Health	2018

INTERESTS

Swimming, rock climbing, and skiing.

SAMPLE COMBINATION RESUME

Meredith Grey

201 – 110 Job Search Road Small Town, MB R7N 2C4 C:| (204) 555-0989 E:| Meredith.Grey@greysanatomy.ca

EDUCATION

Bachelor of Nursing Program

April 2010

University of Manitoba

SUMMARY OF SKILLS

Clinical

- Provided competent nursing care and assessment for pediatric patients ranging from 3 to 12 years
 of age to guarantee proper care and treatment
- Assessed and assisted in early detection of deviations from the norm and provided competent family-centered care to ensure the health of the woman and baby
- Performed comprehensive health assessments, integrated theoretical knowledge of the geriatric
 population taking into account age-related changes, role transitions, and psychological
 adjustments to patients with health problems in a safe and clean environment

Interpersonal/Communication

- · Provided a safe and protective environment while assisting patients to meet self-care needs
- Established rapport with patients through shared time, supportive relationships, and health teaching to provide service tailored to their needs
- Provided support to help make the visit a positive experience and showed sensitivity to patient
 and family's social, spiritual, cultural and economic needs

WORK EXPERIENCE

Pediatrics

September 2014 - Present

Children's Hospital

- Recognized the family as an important resource for the child to provide a safe environment for children and their families
- Communicated effectively with other members of the health care team, personally and professionally, building a healthy relationship in the process
- Designed and constructed an age appropriate puzzle for school-age children and encouraged through play therapeutic conversation, healthy eating habits, independence and socialization

Labour and Delivery Victoria General Hospital

September 2013 - August 2014

 Encouraged parent-newborn attachment and appropriate adequate instruction during pregnancy labour, birth and postpartum period through assessing readiness, willingness and ability to learn

Adult Medical and Palliative St. Boniface General Hospital

December 2012 - August 2013

 Provided competent nursing care for patients with conditions such as chronic obstructive pulmonary disease, pneumonia, tuberculosis, pancreatitis, chronic renal failure, urinary incontinence, diabetes, frostbite, hypertension, osteoporosis, arthritis and others

Psychiatry Grace General Hospital

October 2010 - December 2012

- · Provided a safe and protective environment while assisting patient to meet self-care needs
- Established rapport with patients through shared time, supportive relationship, and health teaching
- · Encouraged the patient to learn new adaptive strategies to cope effectively with life stressors

Urology Surgical

June 2010 - October 2010

Health Sciences General Hospital

Complimented by instructor as "strong" for each of the following intents: acquisition and
application of clinical knowledge and skills caring, professional relationships within established
boundaries nursing inquiry, critical thinking, evidence based and ethical professional practice

VOLUNTEER EXPERIENCE

ABC I Can Learn Preschool

December 2010 - Present

- Encouraged through activities and song, communication, trust and hand washing for new immigrant children and families
- Collaborated with social workers to provide health related resources for a pre-adolescent girls group

McDreamy Medical Centre

January 2006 - June 2008

· Communicated with patients at risk for social isolation as identified by the health care team

ACTIVITIES & INTERESTS

- Art history; enjoy visiting and reading about historical sites and artifacts
- · Teaching; assisted in tutoring daughter in Masters of Teaching program
- · Writing: enjoy writing stories, papers, and pamphlets; invited to write article for nursing journal

Possible Resumé Headings: BE STRATEGIC – tailor to every position

- Profile
- Highlights of Qualifications
- Professional Qualifications
- Summary of Qualifications
- Technical Skills
- Related Skills
- Professional Experience
- Additional Experience
- Employment History
- Work Experience
- Work History
- Experience
- Professional Background
- Relevant Experience

- Additional Skills
- Computer Applications
- Coaching Experience
- Community Involvement
- Community Service
- Professional Activities
- Extracurricular
 - **Activities**
- Volunteer Activities
- Research
- University/Campus Activities
- Hobbies & Interests
- Activities & Interests
- Interests
- Teaching Experience

- Conferences/Conventions
- Memberships/Associations
- Education
- Education and Training
- Professional Training
- Professional Development
- Additional Training
- Academic Training
- Workshops/Seminars
- Personal Achievements
- Certifications
- Scholarships and Awards
- Languages
- Volunteer Experience

Step 2: Choose a Resumé Style DO NOT INCLUDE PERSONAL INFORMATION

It is illegal for an employer to use certain subject when making a hiring decision









PERSONAL PHOTO

RELIGION

RACE / NATIONALITY

AGE









HEALTH

MARITAL STATUS

GENDER / Pregnancy SEXUAL ORIENTATION









FAMILY STATUS

DISABILITY

SOCIAL INSURANCE #

POLITICS

Step 2: Choose a Resumé Style AVOID OUTDATED STYLE

USE A PROFILE

START WITH AN ACTION VERB

BRING REFERENCES TO THE INTERVIEW USE DEMONSTRATION STATEMENTS

Resumés & Cover Letters: Top 5 Tips

- Always follow the instructions in the posting!
 - Your resumé does not need to be 1 page!

- Tailor your documents for each job application!
 - Adapt your language and reorganize reorder/prioritize content within your resume
 - The employer should be able to see your most relevant skills for that job immediately highlighted



- Effectively represent your **Education**!
 - List relevant courses within this section.
 - Include a Projects section that highlights relevant projects completed during your degree

- Don't forget to highlight your transferrable foundational/soft skills!
 - Where did you develop these? Provide evidence – don't list one word

- Cover Letters Indicate WHY you want the job!!
 - There is no opportunity to share this in your resumé or before your interview.



APPLICANT TRACKING SYSTEMS (ATS)

- ✓ Straight forward/common section titles
 - E.g. Use the word "Experience" for work and/or volunteer sections
- ✓ Standard job position titles
- ✓ Education accurately list institution and degree name
- ✓ More than one role at an organization repeat the organization name
 - More than one position at an organization? List as a separate experience/repeat employer name → Good practice to show progression in company by writing name of company again.
 - Same rule for school! Repeat institution name with diploma
 - On campus job? Include specific department/office name.
- ✓ Avoid using hidden tables to present information (i.e. skills)
 - Hidden columns for skills list can be challenging for it to reach (left to right) – use bullet points in front of each skill or comma after each skill
- ✓ Avoid using borders, graphics and images
 - Graphic resumes can be presented or viewed for interview round; often not read properly by ATS
 - In North American and Europe, some systems completely reject a document with a photo/graphic



Demonstration
Statements:
THE
FORMULA



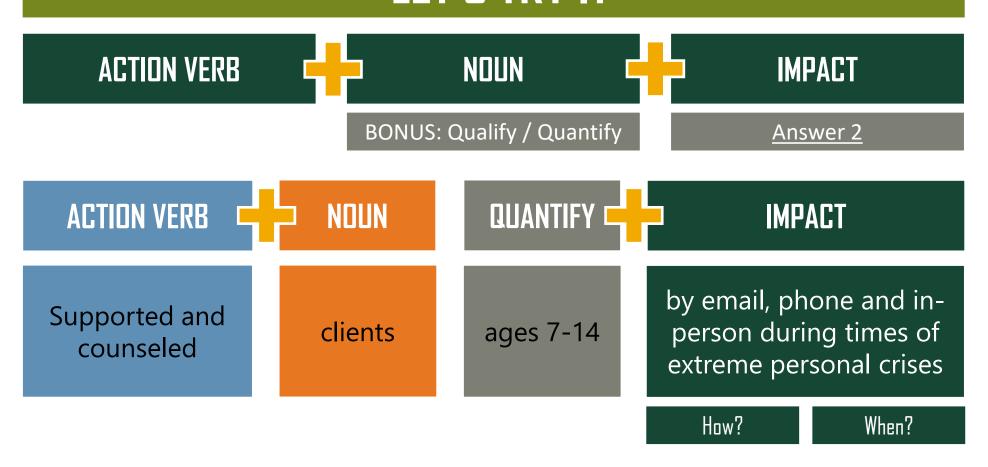
BONUS: Qualify / Quantify

Use Adjectives & Numbers to enhance your statements

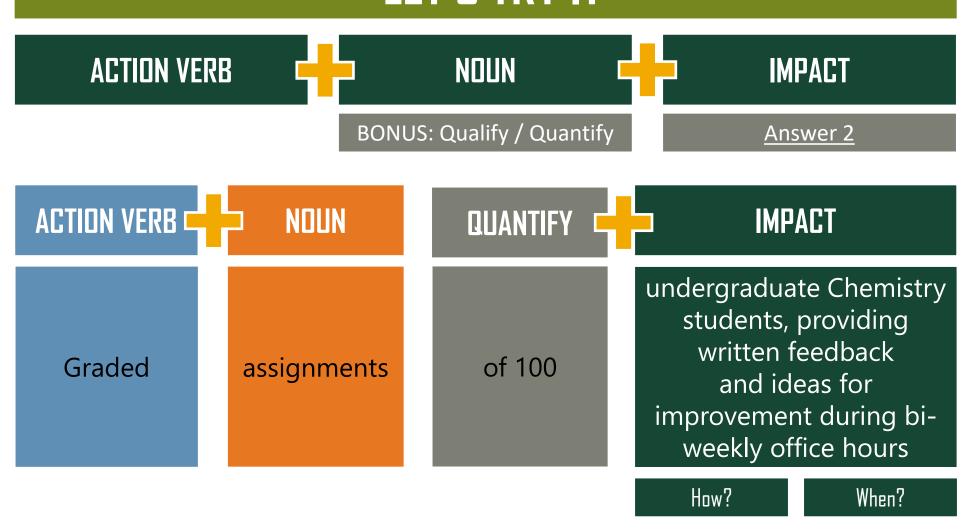
Answer 2:

Who? What? Where? When? Why? How? What was achieved?

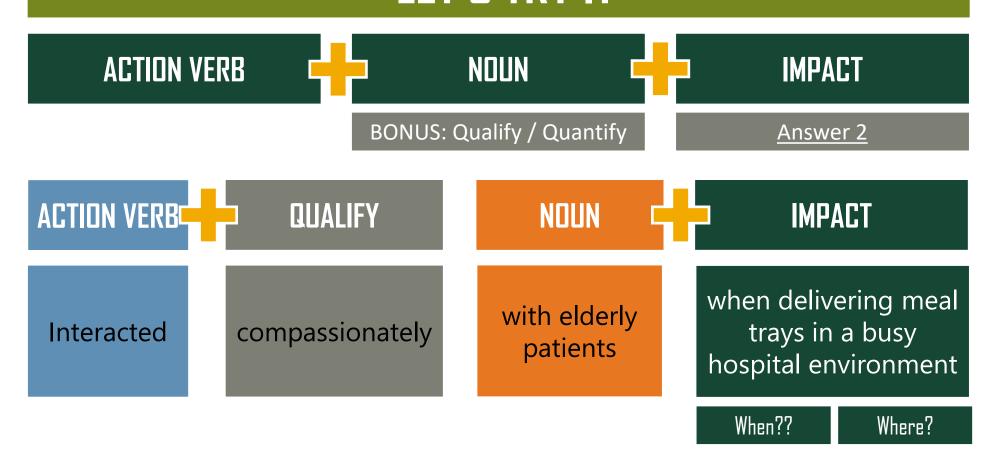
Step 3: Demonstration Statements LET'S TRY IT



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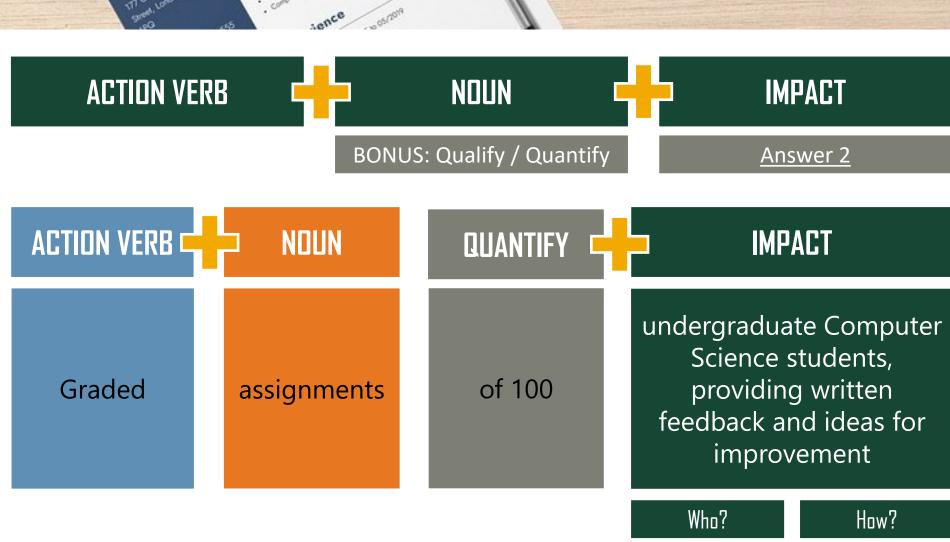


Step 3: Demonstration Statements LET'S TRY IT





Demonstration
Statements:
EXAMPLE





Demonstration Statements: EXAMPLE ACHEIVEMENTS



Awarded employee of the month three times over as a result of providing consistent and high level of service to customers.



Why?

<u>Who?</u>

COMMUNICATION VERBS

Demonstration
Statements:
WRITE YOUR
OWN

Trained/Supervised	Consulted
Arranged	Documented
Collaborated	Participated
Facilitated	Informed
Presented	Trained

Instead of listing "Excellent communicator" or "Communication skills" provide evidence for where and when you've developed these skills.

- Where and when have you had to communicate effectively?
- How did you communicate? (e.g. writing, verbal) Who did you communicate with?
- What makes you an "excellent" communicator? (Watch adjectives!)

Demonstration Statements: WRITE YOUR



Step 1: Think about Your Target Position and Industry

It's important to consider what jobs and organizations to which you will be applying. Your resume and cover letter should be tailored for the position and employer. As your review postings, note:

What competencies (skills, knowledge and attitudes) the employer is looking for / the position requires. Your
resume and cover letter should highlight those that matter most for the position.

*Tip: Also reflect on how your education and courses, not just past experiences, connect to the job!

Reflection:

- A. What did I do on the job / in that role / in that course?
- B. HOW did I complete my work? Reflect on: People Who did I work with to complete tasks and how did I work with them? Practice/Process What steps and new or established techniques did I use? Policies What rules, guidelines, regulations and protocols did I follow? (i.e. safety, confidentiality) Tools and Technology What equipment, software, etc. did I use to complete tasks?

What tasks and activities did I complete?

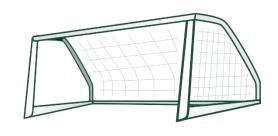
What did I do?

*Task Reflection: How did I do it? + Skills Assessment: What skills did I use/develop? Knowledge learned? Think about achievements – were you commended for anything? Did you complete your work different from others?

Step 3: Demonstration Statements SHARE OUR EXAMPLES







ACTION VERB

NOUN



IMPACT

BONUS: Qualify / Quantify

Use Adjectives & Numbers to jazz up your statements

Answer 2:

Who? What? Where? When? Why? How? What was achieved?

YOUR COVER LETTER









ALWAYS INCLUDE

WRITING SAMPLE

NAME HIRING MANAGER

MATCH RESUMÉ

YOUR COVER LETTER

1

INTRODUCTION

2

BODY

- ✓ Why you are writing
- √ Show interest
- ✓ Position number

- ✓ Skills & experience
- ✓ Examples
- √ Show match

3

CONCLUSION

- ✓ Summarize main message
- ✓ Request interview
- ✓ Thank the reader

COVER LETTER FORMAT & EXAMPLE

✓ Explain

✓ Prove

✓ Relate

to needs of

✓ Say

thank you

✓ Mention Interview

skills, going

HANDOUT PACKAGE PAGE 11

ΠΔΤΕ

June 12, 20XX

CONTACT NAME/TITLE, COMPANY, & ADDRESS Ms. Nicole Chau Human Resource Manager Health Policy Research Centre 398 Main Street Winnipeg, MB R4L 2X9

DFΔR

Dear Ms. Chau,

I am extremely interested in the Research Assistant opening at the Health Policy Research Cent A3421, as advertised on your website. Your organization has an outstanding record of high calib which regularly impacts the way local health institutions and governments deliver health services Manitobans. I believe that my psychological research experience coupled with my strong interpe would make me an excellent addition to your team.

I am particularly intrigued by the research being done on the intersection between poverty and you health. I have studied these topics extensively in my psychology degree – often citing Health Pol Centre publications in my writing on the subject. Beyond this, I have strong statistical analysis sk been trained in all areas of statistical analysis, utilizing various tools in my previous research exp I presented at the Manitoba Youth Symposium. I have a talent and a passion for research, which enthusiastically bring to my work with your organization.

My knack for research is enhanced by my ability to work with others. I have honed my communic through my supervisory experience in the service industry and consistently demonstrated teamw extensive volunteer experience. Further, by volunteering with Open Door Society, I not only deve ability to be an effective listener, but also worked closely with stakeholders in your research. I ga into the experiences of the low socioeconomic status youth which are central to your research as community health agencies who serve them. This makes me uniquely qualified to research this s

I am confident that I have the qualifications and skills that are a great match for this position. I lo meeting with you in an interview to further discuss this exciting opportunity. Thank you for your ti consideration.

Sincerely,

Anita Career

This cover letter is effective because:

- ✓ A professional business letter format
- ✓ Personally addressed
- Mentions the position title and number
- ✓ Highlights her interest in/shows an understanding of the organization and it's mandate. (She's done her research!)
- Relates her skills to those in the job posting
- ✓ Confident and enthusiastic

≥

NUISILI





WORKSHOPS

Register on UMConnect: umconnect.umanitoba.ca



BOOK AN APPOINTMENT

474 University Centre **204-474-9456**



24/7 ONLINE RESOURCES

umanitoba.ca/careerservices