



**University
of Manitoba**

Office of the Provost and Vice-President (Academic)

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Date: February 28, 2025

To: Faculty, Staff, and Students, Faculty of Kinesiology and Recreation Management

From: Dr. Diane Hiebert-Murphy, Provost and Vice-President (Academic) *Diane Hiebert-Murphy*

Re: **Presidential Advisory Committee to Appoint a New Dean, Faculty of Kinesiology and Recreation Management**

Dr. Doug Brown's term as Dean of the Faculty of Kinesiology and Recreation Management ends on June 30, 2026. Accordingly, and on behalf of the President, I am writing to initiate a search for this position.

As the first step in the process to appoint a new Dean and in accordance with the [Procedure: Deans of Faculties, Directors of Schools of the University, and College Deans: Appointment and Review](#), I am requesting that the Dean's Office of the Faculty of Kinesiology and Recreation Management oversee the election of the following members to the Presidential Advisory Committee, the composition of which is set out in section 2.17 of these Procedures:

- 2.17 (b) five (5) persons elected by, but not necessarily from, the academic staff of the Faculty/School/College, from which the President shall select four (4) to serve on the Committee. If one of these members is unable to fulfill their term, the fifth person shall serve as an alternate;
- 2.17 (c) one (1) person elected by and from the support staff of the Faculty/School/College;
- 2.17 (d) one (1) graduate student, elected or appointed by the Graduate Students Association;
- 2.17 (e) one (1) undergraduate student elected or appointed by the relevant student organization;

The Advisory Committee will also include:

- 2.17 (f) normally up to four (4) persons appointed by the President to represent the broader interests of the University, including those of the professional and/or community interests.

I am asking that the Dean's Office of the Faculty of Kinesiology and Recreation Management to provide me with the names of those elected (and associated e-mail contact information) by no later than **April 7, 2025**. My intention is to convene the first meeting of the Presidential Advisory Committee in April.

Once established, the Presidential Advisory Committee will be conducting a global search. We will be engaging the services of an executive search firm that specializes in senior-level recruiting to assist the Committee.

The Committee will draft an advertisement that will appear in various publications and websites, as well as various UM channels. We will also develop a Position Profile describing the key accountabilities and expectations for the position, and what we are seeking in candidates in terms of experience, background, and qualifications.

To this end, on behalf of the Advisory Committee, I am seeking input and advice from faculty, staff, and students on the following questions:

1. What are your aspirations for the Faculty of Kinesiology and Recreation Management for the next five years? What do you see as the issues and challenges facing the faculty during this period?
2. What do you think the Advisory Committee should be seeking in a leader in terms of professional and administrative background and experience and personal attributes?

You may provide feedback by email to Norman Delos Reyes at Norman.DelosReyes@umanitoba.ca no later than **April 7, 2025**. This feedback will be reviewed in confidence by the Advisory Committee in the development of the advertisement and position criteria.

Thank you for taking the time to provide the Presidential Advisory Committee with your input and advice, and please feel free to contact [Rowena Krentz](#) should you have any questions about this search process.

cc: Dr. Michael Benarroch, President and Vice-Chancellor
Dr. Doug Brown, Dean, Faculty of Kinesiology and Recreation Management
Jennifer Palichuk, Executive Assistant, Faculty of Kinesiology and Recreation Management
Provost's Council