



**ACCREDITATION
AGRÉMENT**
CANADA



Surveyor Biography Profile

Penny Lipcsik was the Director of Surgical Services, Women & Children at St Thomas Elgin General Hospital (STEGH) with responsibility for the strategic and operational leadership and direction of a large portfolio.

Penny brings 35 years of clinical nursing, educational and leadership experience in acute health care. Penny is a Registered Nurse focusing her bedside nursing career in Women and Children, and Surgical Services prior to embarking on 10 years of progressive leadership in the acute health care setting. She has been instrumental in leading many projects and positive transitions and transformations in her portfolio through engagement and empowerment of her teams. In 2017 she was able to help design and establish operational readiness for the opening of a state of the art surgical suite at STEGH. She has helped guide practice through unprecedented times as we navigate the COVID-19 pandemic placing the care and safety of patients above all else.

Penny is a graduate of Charles Stuart University, completing her Masters of Nursing in 2012 and holds a certification in Lean Healthcare from the University of Michigan as well as a certification in Surgical Services Management. She is a member of the Operating Room Nurses Association of Canada as well as the Registered Nurses Association of Ontario.