Going forward based on agreement with the Deans and Directors at today’s (December 14, 2017) consultation meeting:

1. Target CRC Recruitment/Retention/Advancement to a “designated group” if we are below our target for the designated group.
2. We will use Tier 1 CRCs for retention and advancement in the first instance through an open university wide search in the CIHR, NSERC and SSHRC areas.  We will establish three tri-agency specific committees (chaired by VPRI) to select the best candidates with due consideration to our EDI commitment.  If no internal candidate is identified then we can allocate the Tier 1 CRC for recruitment (likelihood of this happening is very low).
3. All Tier 2 CRCs will be allocated for recruitment using an open call to units to submit proposals (almost as we do now) and decisions will be made by a committee consisting of Vice-Provost (Academic Affairs), Associate Vice-President (Research), Vice-President (Research and International), and Provost and Vice-President (Academic), with VPRI as chair of this committee.
4. Up to 10% of CRCs will be used to strengthen the large strategic research proposals to external funding agencies.