



Date: January 8, 2026

To: Deans, Directors and Department Heads
All Members of the UMFA Bargaining Unit

From: Dr. Tracey Peter, Vice-Provost (Academic Affairs)

Re: Merit Awards - Applications and Nominations Calendar Year 2025

INVITATION FOR APPLICATIONS/NOMINATIONS:

The purpose of this memorandum is to invite applications/nominations for Merit Awards for members of the University of Manitoba Faculty Association (UMFA) bargaining unit. Unit heads are reminded to consider persons who may be away on leave and who might otherwise not be aware of their eligibility for this competition.

Article 25 of the Collective Agreement between The University of Manitoba and the UMFA provides for Merit Awards of \$3,000 each. Under the provisions of Article 25, applications/nominations are invited for the **calendar year 2025**.

Awards are available in five specified categories:

- a. Teaching - up to eight (8) awards;
- b. Research, Scholarly Work, and Other Creative Activities - up to eight (8) awards;
- c. Service - up to six (6) awards;
- d. Any combination of Teaching, Research, Scholarly Work and other Creative Activities, and Service - up to eight (8) awards; and,
- e. Promoting Indigenous Achievement - up to three (3) awards.

ELIGIBILITY:

Applicants/nominees must have been a member of the UMFA bargaining unit as of March 31, 2025. Applicants/Nominators must specify the category in which an award is being sought. **Applications/Nominations will only be considered for an award in the category specified. No individual shall receive more than one (1) merit award in any one year, or more than one (1) merit award per category in a three (3) year period.**

“The factors that may be considered in assessing nominations or applications for such awards may include but are not limited to those set out in Article 20.A.1.2.1 through 20.A.1.2.3, or 20.B.1.2.1 through 20.B.1.2.4, as appropriate.”
(Article 25.3 of the Collective Agreement.)

APPLICATION/NOMINATION PROCESS:

REMINDER: We only accept applications via the MS Form link below.

Applications/nominations should contain the following documents in **PDF format**:

- Cover Letter or Letter of Support clearly stating the reasons why an applicant should be given an award in a particular category;
- Curriculum Vitae; and
- Any supporting documentation (such as summaries of evaluations, publications, etc.).

Once prepared, Applicants/Nominees must submit their full application via the '[Merit Award Nomination Form](#)'.

- Merit Award for Teaching
- Merit Award for Service
- Merit Award for Research, Scholarly Work and Other Creative Activities
- Merit Award for any combination of Teaching, Service and/or Research, Scholarly Work and Other Creative Activities
- Merit Award for Promoting Indigenous Achievement

Note: Materials must be compiled into one single PDF with a maximum size of 100mb. No paper or email submissions will be accepted. If you need assistance in compiling documents into a single PDF, please contact jill.bonner@umanitoba.ca.

ADJUDICATION:

The committees will consider only the evidence submitted by the applicant/nominator. In the category of Research, Scholarly Work, and Other Creative Activities, the committees will give priority to work that has been published (in the case of research and scholarly work) or produced (as in the case of other creative activities) in the calendar year under consideration. Please note that nominees do not have an advantage over applicants who apply directly.

APPLICATION/NOMINATION DEADLINE:

Applications must be received by the Joint Committees no later than **4:00 p.m., Friday, March 6, 2026**.

Late and ineligible applications/nominations will not be considered.

Applicants/nominators will be notified of the Committee's decisions by Summer 2026.

Please contact Jill Bonner (jill.bonner@umanitoba.ca) if you have any questions.

TP/jb

cc: M Sabourin, Staff Relations
G. Fleming, UMFA