

December 12, 2025

TO: Provost's Council

FROM: Michael Benarroch, Ph.D.
President and Vice-Chancellor



RE: Reappointment: Dr. Diane Hiebert-Murphy, Provost and Vice-President (Academic)

I am pleased to share that at its meeting of December 9, 2025, the University of Manitoba Board of Governors approved the reappointment of Dr. Diane Hiebert-Murphy as Provost and Vice-President (Academic), effective July 1, 2026 for a five year term.

Dr. Hiebert-Murphy is a principled, inclusive, and insightful leader who combines clarity and compassion with a strong ability to navigate complexity and lead transformative change. She demonstrates a forward-looking vision, fosters collaboration and equity, and consistently advances UM priorities by aligning strategy to UM's mission and values. A key focus has been advancing Reconciliation by integrating the *Truth and Reconciliation Framework* into strategic planning and reporting and ensuring Indigenous priorities are integrated into both institutional goals and unit-level plans.

Since assuming the role of Provost and Vice-President (Academic) in 2021, she has provided exceptional strategic academic leadership. She has strengthened leadership capacity within her office and across UM, enhancing our ability to respond to changing needs in our community while ensuring that academic leaders in faculties, colleges and units benefit from an enhanced range of leadership supports. This approach has supported program growth, success in accreditation processes, engagement in our student community and teaching innovation, ensuring UM remains committed to excellence, equity, and strategic renewal.

Following COVID disruptions, Dr. Hiebert-Murphy co-led our community through an engaged process to develop our strategic plan, *Momentum: Leading Change Together*. She now leads its implementation, having established an intentional implementation strategy, including a monitoring framework, and progress indicators. She has advanced data-informed decision-making, as evidenced by initiatives such as the revised Strategic Enrolment Management plan, improved international recruitment strategies, and support for the establishment of a new data warehouse and governance framework.

Her leadership has been key to reforming the budget model and redesigning the capital planning process, which is crucial to supporting strategic resource allocation. She has ensured program continuity in times of change while driving innovation through supporting health program expansions, new graduate programs, micro-credentials, and experiential learning initiatives. She

also has advanced work to adapt to the needs of a 21st century university including digital strategy, AI planning, and teaching space renewal to enhance learning environments.

Her commitment to community engagement and transparency has been demonstrated through her faculty council visits, budget discussions, information-sharing, and a number of initiatives – like the Task Force on Mental Health and Well-Being – to address mental health and belonging.

I would like to thank the members of the reappointment review committee for their valuable contributions to this process, along with the members of the UM community who shared their input. I also extend my sincere appreciation to Dr. Hiebert-Murphy for her willingness to continue serving UM in this important leadership role. I look forward to our continued collaboration on behalf of the UM community of learning, discovery and engagement.