



MAX RADY COLLEGE OF MEDICINE UNIVERSITY OF MANITOBA

JOE LEE MEMORIAL FUND

TERMS OF REFERENCE

The Fund was established in memory of Dr. Joe Lee who died suddenly February 28th, 2002. Joe was a University of Manitoba graduate (BSc 1958; MD 1962) who completed his Anesthesia and Critical Care training at the University of Manitoba and the University of California, San Francisco (FRCPC Anesthesia 1967). He practiced in Anesthesia and Critical Care in Winnipeg from 1969 onwards and was also active in the Manitoba Respiratory Home Support Program and the Manitoba Air Ambulance Program (Lifeflight). Joe is survived by his wife Catherine and their sons Gregory, D'Arcy, David and Matthew.

Joe Lee was a legend a caring legend. His approach to patient care can best be described as humanistic. Joe treated his patients with dignity and respect and also took the time to get to know his patients and their families or friends -as individuals. These caring and supportive relationships helped thousands of patients through major illness or injury. Joe valued the contributions of all members of the patient care team and treated these colleagues with respect plus ample doses of cheerfulness and mischievous humor. He had a unique approach to teaching, by gently but firmly urging his trainees in Anesthesia and Critical Care to perform beyond what they thought was their potential, and to learn in the process. Joe received many teaching awards, including the PARIM Educator of the Year award for 2001 -2002. He did accept administrative responsibilities in the critical care units in San Francisco and Winnipeg, but his favorite place was at the bedside taking care of his patients.

The capital in the Fund, which has been established at the University of Manitoba, will be preserved, with the income supporting an annual Joe Lee Award. This Award will be made to the University of Manitoba Anesthesia Resident or Fellow or the Critical Care Fellow who best exemplifies Joe Lee's humanistic approach to patient care. The Award will be offered in Anesthesia and Critical Care in alternating years, but need not be made in a given year if the Selection Committee so advises. Dr. Lee valued the contributions of all members of the patient care team and in this spirit an annual award will also be offered to an allied health care worker in Anesthesia or Critical Care Medicine at Health Sciences Centre and St. Boniface Hospital. Nominations for the allied health care workers will be submitted to the Selection Committee by his/her direct supervisor. The specific nature of the Awards will be confirmed once income projections from the Fund can be made. The Joe Lee Humanistic Awards will be presented annually at the Anesthesia Resident Research Symposium held in November.

The Head, Department of Anesthesia and the Section Head, Critical Care, Department of Medicine, Faculty of Medicine, University of Manitoba, will be responsible jointly for the Fund and the selection processes for the Joe Lee Award. These terms of reference will be reviewed after ten years (or earlier if found warranted), in consultation with Joe's family.

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